

## Message Text

LIMITED OFFICIAL USE

PAGE 01 STATE 236476

22

ORIGIN EUR-12

INFO OCT-01 EA-07 IO-13 ISO-00 TRSE-00 OMB-01 ABF-01

CIAE-00 PM-04 INR-07 L-03 ACDA-07 NSAE-00 PA-01 SS-15

PRS-01 SP-02 USIA-06 SAJ-01 AID-05 CEA-01 COME-00

EB-07 FRB-03 NEA-10 OPIC-03 CIEP-01 LAB-04 SIL-01

DODE-00 /117 R

DRAFTED BY EUR/RPE:PLLAASE

APPROVED BY EUR/RPE:ACALBRECHT

EUR/RPM - EREHFELD (DRAFT)

IO/IBC/BA - WMSOUTHWORTH

----- 081275

R 231916Z SEP 76

FM SECSTATE WASHDC

TO AMEMBASSY ANKARA

AMEMBASSY ATHENS

AMEMBASSY BERN

AMEMBASSY BONN

AMEMBASSY BRUSSELS

AMEMBASSY CANBERRA

AMEMBASSY COPENHAGEN

AMEMBASSY DUBLIN

AMEMBASSY THE HAGUE

AMEMBASSY HELSINKI

AMEMBASSY LISBON

AMEMBASSY LONDON

AMEMBASSY LUXEMBOURG

AMEMBASSY MADRID

AMEMBASSY OSLO

AMEMBASSY OTTAWA

AMEMBASSY PARIS

AMEMBASSY REYKJAVIK

AMEMBASSY ROME

AMEMBASSY STOCKHOLM

AMEMBASSY TOKYO

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 STATE 236476

AMEMBASSY VIENNA

AMEMBASSY WELLINGTON  
USMISSION EC BRUSSELS  
USMISSION NATO  
USMISSION OECD PARIS  
INFO USMISSION GENEVA

LIMITED OFFICIAL USE STATE 236476

E.O. 11652: N/A

TAGS: AFIN, AORG, OECD, NATO

SUBJECT: COORDINATED ORGANIZATIONS--PROPOSED SALARY  
INCREASE

REF: A) USNATO 5110 (NOTALB) STATE 224095 (NOTAL),  
C) STATE 200234 D) USOECD 27817

1. THE COORDINATING COMMITTEE OF GOVERNMENTS (CCG), WHICH IS AN UMBRELLA ORGANIZATION FOR NATO AND THE OECD BUT NOT THE EC, IS CURRENTLY NEGOTIATING SALARY ADJUSTMENTS WITH EMPLOYEES. THE SECRETARIES GENERAL HAVE PROPOSED A SYSTEM WHEREBY ADJUSTMENTS IN CCG SALARY LEVELS WOULD BE BASED ON THE PERCENTAGE CHANGE IN SALARIES OF EC COMMISSION PERSONNEL. THE DEPARTMENT UNDERSTANDS THAT EC MEMBERS ARE ABOUT TO AGREE, OR HAVE AGREED, ON A SALARY ADJUSTMENT SCHEME WHICH MAY BE MORE LIBERAL THAN THAT UNDER CONSIDERATION BY THE CCG.

2. OECD SECRETARY GENERAL VAN LENNEP HAS PLACED SALARY ADJUSTMENT ISSUE ON AGENDA FOR CONSIDERATION AT SEPTEMBER 28 OECD COUNCIL MEETING. THE CCG IS ALREADY SCHEDULED TO DISCUSS THE MATTER ON SEPTEMBER 29. IT IS POSSIBLE THAT NATO SECRETARY GENERAL LUNS MAY TRY TO SCHEDULE

NAC DISCUSSION OF SALARY ADJUSTMENT ISSUE PRIOR TO CCG DISCUSSION ON SEPTEMBER 29.

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 03 STATE 236476

3. US MISSION EC REQUESTED TO DETERMINE ON URGENT BASIS STATUS OF PROPOSED EC SALARY ADJUSTMENT SCHEME AS WELL AS BRIEF DESCRIPTION OF IT.

4. US MISSION OECD SHOULD APPROACH VAN LENNEP AND REQUEST HIM TO WITHDRAW THE SECRETARIES GENERAL PROPOSAL FROM THE SEPTEMBER 28 COUNCIL AGENDA. US MISSION NATO SHOULD TAKE APPROPRIATE STEPS TO SEE THAT THIS ITEM

IS NOT CONSIDERED BY THE NAC AT THIS TIME. YOU MAY INFORM SECRETARIES GENERAL THAT WE ARE WILLING TO CONSIDER AT SEPTEMBER 29 CCG MEETING THEIR NEW PRO,OSAL IN TANDEM WITH SALARY SCHEME CURRENTLY BEING DISCUSSED.

5. EMBASSIES SHOULD APPROACH HOST GOVERNMENTS TO SEEK SUPPORT FOR DELAYING CONSIDERATION OF THIS ISSUE AT OECD COUNCIL UNTIL CCG HAS COMPLETED ITS WORK ON THIS MATTER. EMBASSIES SHOULD REQUEST THAT FIRM INSTRUCTIONS BE ISSUED TO HOST GOVERNMENT'S OECD REPRESENTATIVE(S) ASAP TO SUPPORT DELAY IN COUNCIL CONSIDERATION. YOU MAY EMPHASIZE THAT USG CONCERN IS PRIMARILY PROCEDURAL, I.E., WE BELIEVE OECD COUNCIL SHOULD FOLLOW, AND NOT PREEMPT, ALREADY SCHEDULED CCG CONSIDERATION. FYI. SECRETARIES GENERAL APPARENTLY BELIEVE THEY CAN SHORT-CIRCUIT ESTABLISHED PROCEDURES TO ACHIEVE UPWARDS SALARY ADJUSTMENTS IN EXCESS OF WHAT IS BEING CONSIDERED IN CCG. FIRM DEMONSTRATION OF MEMBER GOVERNMENTS' BACKING FOR ESTABLISHED PROCEDURES SHOULD BE SUFFICIENT TO COUNTER THIS MOVE. END FYI.

6. EMBASSIES IN EC CAPITALS SHOULD URGE HOST GOVERNMENTS TO SUPPORT SIMILAR APPROACH TO SALARY ADJUSTMENT IN ALL INTERNATIONAL BODIES, AND RESIST DISCUSSION OF ISSUE BY OECD COUNCIL OR NAC WHICH WOULD DEFEAT PURPOSE OF CCG.

7. FOR SUMMARY OF USG POLICY ON SALARY LEVELS IN INTERNATIONAL ORGANIZATIONS, SEE REF (C)- ROBINSON

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 23 SEP 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** morefirh  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976STATE236476  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** PLLAASE  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D760360-0722  
**From:** STATE  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1976/newtext/t19760926/aaaaawca.tel  
**Line Count:** 145  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ORIGIN EUR  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 76 STATE 224095  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** morefirh  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 01 APR 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <01 APR 2004 by BoyleJA>; APPROVED <02 APR 2004 by morefirh>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** COORDINATED ORGANIZATIONS--PROPOSED SALARY INCREASE  
**TAGS:** AFIN, AORG, OECD, NATO  
**To:** ANKARA ATHENS BERN MULTIPLE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006